

INTERGROUP DIALOGUE AND DIVERSITY EDUCATION TRAINING

February 11-13, 2019

American University of Paris

Microsoft Office User

INTERGROUP DIALOGUE CONNECTIONS, LLC

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What is “intergroup dialogue”? It is a process for exploring identity, social justice and communication across differences and within community. Intergroup dialogue externalizes the internalized by breaking the silences created by power/voice, oppression, privilege, trauma and

Schedule for Intergroup Dialogue and Diversity Education Training

OUTLINE OF OPENING DINNER SESSION + 2-DAY WORKSHOP

Monday, February 11, 18-21h00

Monday Dinner Session (Introduction to Intergroup Dialogue and Diversity Education)

- Introduction of facilitators and participants
- Introduction of Intergroup Dialogue and Diversity Education
- Describing the model. Reviewing the five stages
- Stage 1: Setting the environment

Framing expectations and dialogue guidelines

Understanding differences between debate, discussion and dialogue

The role of trust & exercises for building trust

Tuesday, February 12, 9-17h30

9-9h30 Coffee and welcome

9h30-13h00 Tuesday Morning Session (Dialogue Skills and Social Context for Dialogue)

- Stage 2: Dialogue skills (learning about skills and practicing them)

Listening for understanding

Speaking concisely and from own perspective/experience

Validating others

Acknowledging feelings (own and others')

Questioning (questioning for understanding and depth)

13-14h00 Lunch

14h00-17h30 Tuesday Afternoon Session (Social Identities)

- Stage 3: The role of social identities in dialogue

Stereotypes

Microaggressions

Power of Narratives

Oppression

Privilege

- Stage 4: Leaning into conflict

Hot topics

Nonviolent communication

Wednesday, February 13, 9-17h30

9-9h30 Coffee and welcome

9h30-13h00 Wednesday Morning Session (Building Allies & Preparing to Facilitate)

- Stage 5: Building Allies

Good and bad ally behaviors

The ally development continuum

- Preparing to Facilitate

Creating the Environment

- Group Dynamics
- Building Trust
- How to assess Progress

Content-Process Balance

Meeting Students Where They Are: Identity Development

Bio - Johnston

Dr. Deirdre Johnston is Associate Dean of Global Education and Professor of Communication at Hope College, Holland, MI, where she integrates administrative, teaching and research roles. She is the Campus Director of the

